

WAVES
NGO

A decorative graphic consisting of several parallel white lines that curve upwards from the bottom left towards the top right. Below the word 'WAVES', there are three blue wavy lines that resemble ocean waves.

**COMMUNICATION ON
ENGAGEMENT
POLICY**

As we reflect on the achievements of WAVES NGO in 2023, I am proud to reaffirm our steadfast commitment to the United Nations Global Compact and its principles. Our journey in the pursuit of sustainable development and social responsibility has been marked by significant milestones.

In 2023, WAVES NGO continued to make a meaningful impact in the areas of social mobility, food security, CSR partnerships and climate action. Our commitment to fostering a better society, promoting inclusivity, and supporting the community aligns with the principles of the UN Global Compact as well as the 17 Sustainable Development Goals and we remain dedicated to these principles.

Our Alternative Income programme in collaboration with government agencies exemplify our ongoing dedication to identifying and empowering the 'Bottom-40' or B40 community who are seeking to rise up the social mobility chain. By providing workshops and capacity building, we help create a supportive environment for the community and give hope to them that social inclusivity will enable them to do better.

WAVES NGO is committed to remaining an active participant in the United Nations Global Compact. We strongly believe that social impact and cultural enrichment are integral components of a sustainable future.


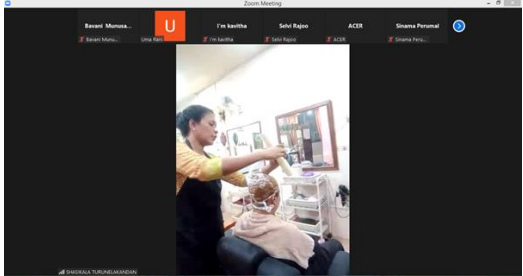


A handwritten signature in black ink, appearing to be the name "Ugma".


President

WAVES NGO

KEY INITIATIVES

MONTH	ACTIVITY	REFER
<p>JANUARY</p>	<p>Online Training program for NGOs</p>	
<p>FEBRUARY</p>	<p>B40 Alternative Income Programme (20pax): Farming Course</p>	
<p>MARCH</p>	<p>B40 Alternative Income Programme (20pax): Baking Course</p>	
<p>APRIL</p>	<p>B40 Alternative Income Programme (20pax): Baking Course</p>	

<p>MAY</p>	<p>B40 Alternative Income Programme (20pax): Frozen Food Course</p>	
<p>JUNE</p>	<p>B40 Alternative Income Programme (20pax): Spa and Hairdressing Course</p>	
<p>JULY</p>		
<p>AUGUST</p>		
<p>SEPTEMBER</p>	<p>Aid to flood victims</p>	
<p>OCTOBER</p>	<p>Aid to flood victims</p>	

NOVEMBER	Aid to flood victims	 A photograph showing a man in a dark shirt and a grey cap loading supplies into the back of a white van. The van is filled with stacks of bottled water and several bags of instant noodle cups. The man is smiling and looking towards the camera while holding a pack of water.
DECEMBER		